**Current Exemptions for States to Reinvest Child Support Incentive Payments in Non-IV-D Activities**

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| **State** | **Exemption Type** | **Description** |
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| GA | Fatherhood | Reinvest incentive payments in Georgia’s fatherhood program. To expand education and short-term job training programs, pay facility rental fees, complete a fatherhood expansion project to three Georgia Technical schools, fund re-entry initiatives for noncustodial parents, expand access and visitation services, expand and improve outcome of the state’s Parent Accountability Courts (PAC), and fund fatherhood information forums in collaboration with Omega Psi Phi Fraternity. |
| IN | Use of Mobile Phones | Reinvest incentive payments for the use of mobile phones associated with a case management program. The program provides a mobile phone and connection service through a virtual private network for the NCP participant for the duration of the participant’s involvement in the program. The provision of a mobile phone to NCPs enables case managers to efficiently and quickly communicate with NCP participants via the direct access provided by the dedicated mobile phone line. |
| KY | Fatherhood Summit | Reinvest incentive payments to conduct a 2019 Fatherhood Summit. The Summit served as a platform to launch a concerted evolution of Kentucky Child Support Enforcement from a traditionally exclusive collections/enforcement model to an agency which helps equip fathers with the necessary tools to build self-sufficient lives which consistently sustain their children. The Summit promoted and advertised the child support program to child support professionals, social workers, academicians, law enforcement agencies, legislators, grassroots nonprofits, and faith-based organizations as a collaborative opportunity to influence the future of fatherhood in Kentucky. |
| NC  Wilson County | Fatherhood | Reinvest incentive payments to support Wilson County Fatherhood Initiative. The payment targets unemployed noncustodial parents by providing education and training to assist in obtaining employment, increasing child support payments, and removing barriers that may exist in their ability to access and interact with their children through responsible fatherhood programming. |
| NC  New Hanover | Fatherhood | Reinvest incentive payments to support the Department of Social Services Family Support Program. The goals of the program are to increase child support payments, provide job training and placement assistance, and remove barriers for NCPs to have access to their children. |
| NC  Mecklenburg | Fatherhood | Reinvest incentive payments for the Empowering Fathers Fatherhood Program. The program focuses on parenting skills, economic mobility, economic stability, life skills, conflict resolution, building healthy relationships, mediation, homelessness, and substance use, with the goal of improving the quality of life for child support customers and their families. |
| NC  Durham County | Women’s Expo | Reinvest incentive payments to participate in the Women’s Empowerment and Networking Expo. This one-day Expo is a forum that covers topics including, but not limited to: complete health and wellness, education, entrepreneurship, financial literacy, and leadership. |
| NC  Durham County | Job Readiness  Social Worker Salary | The payment will be used to pay the salary of a social worker who will provide an analytical, full-services approach to connecting unemployed and/or underemployed noncustodial participants to job readiness training, job placement opportunities, and to pertinent community resources by establishing working professional relationships and partnership with employment agencies, employers, and other community organizations. |
| NC  Pitts County | Social Worker Salary | Reinvest incentive payments in an Employment Social Worker for the Pitts County. Social worker is responsible for assessing the needs, assets, and barriers of child support noncustodial parents, to determine the level of intervention and need for services to enable the participants to become self-supporting, self-sufficient, independent, and actively paying child support court orders. |
| PA | Employment Training | Reinvest incentive payments in the New Employment Opportunities for Noncustodial Parents (NEON) Program. The NEON program is an employment and training programs designed to achieve job placement and foster continued employment for NCPs by offering specific skill development. The goals include making child support a more reliable source of income; obtaining health care coverage for custodial parents and children; providing NCP (including those who were previously incarcerated and/or have a history of substance use disorder) with job-specific, skill-based training to obtain long-term employment. |
| PA | Employment Training | Reinvest incentive payments to maintain CareerLink (previously known as JobGateway). CareerLink replaced the manual tracking system previously used by staff to verify compliance with court orders requiring job search activities, helps job-seekers find family-sustaining jobs; assists employers in finding skilled candidates to fill vacancy job positions; and permits Domestic Relation Section staff to refer noncustodial parents to the CareerLink website in order to complete their court-ordered job search activities. Through the CareerLink noncustodial parents have access to thousands of job openings and can create and upload a resume. |
| TX | NCP Choice Program | Reinvest incentive payments to fund the NCP Choice Program. The goal of the NCP Choices program is for noncustodial parents to successfully and consistently comply with court-ordered child support payments and achieve economic self-sufficiency by overcoming substantial barriers to employment and career advancement. |
| WA | Employment Training | Funds reinvested to pay for Professional Readiness for Employment Pipeline (PREP) classes for parents who owe child support. PREP is a voluntary program designed to help NCPs who are seeking to obtain and retain employment. |
| WA | Notaries Public | Reinvest incentive payments in funding notaries public and no cost genetic testing in state’s birthing hospitals. The state continues to achieve 100% of maximum incentive on the Paternity Establishment Percentage (PEP). |