National Council of Child Support Directors 2018 Annual Meeting & Conference

Child Support: A Safe Harbor for the Future

May 13 − 16, 2018 • Norfolk, Virginia



Castoff to Section 1115 and Beyond

Tuesday, May 15, 2018 • 1:15 PM − 2:45 PM

Kate Cooper Richardson, Director, Oregon Child Support Program
Larry Desbien, Director of the Division of Child Support Services, Colorado Department of Human Services
Wally McClure, Director, Washington State's Division of Child Support
Benidia A. Rice, Deputy Attorney General/IV-D Director, Office of the Attorney General, Child Support Services Division
Barbara Lacina, Division Director, Office of Child Support Enforcement



Kate Richardson

Kate Cooper Richardson is the IV-D director of the Oregon Child Support Program in the Oregon Department of Justice. Kate joined the program in 2010, and was appointed by the Attorney General in January 2013 as director. A graduate *cum laude* of Willamette University School of Law, her 21-year public service career spans work in all three branches of state government, including eight years as Chief of Staff to the Oregon State Treasurer. Kate is an active member of the National Council of Child Support Directors and hosts the monthly "Newbie" calls for the Mentoring Committee. She is also a board member of NCSEA, serving as co-chair of the Policy & Government Relations Committee. Kate is currently leading her organization through a multiyear \$130+ million replacement of Oregon's legacy child support system, scheduled to begin an 8-month phased rollout in summer 2018.





Guidelines & parenting time

- Oregon's guidelines factor parenting time into its calculation
- Child support orders taken by the Oregon Child Support Program don't include a parenting time order, but the child support calculation takes into account
- For the parenting time credit calculation, the program can use a courtordered parenting time agreement or an agreement signed by both parties
- If there's no written parenting time agreement or court order, the parent with primary physical custody will be treated as having all parenting time





Parenting Time Opportunities for Children

- OCSE offered grant: Parenting Time Opportunities for Children (PTOC)
- Oregon received 1 of 5 PTOC grants awarded fall 2012
- Two parts:
 - Free mediation services for low-income parents to develop parenting plans
 - Development of comprehensive, self-directed interactive web-based parenting plans
- Partnered with Center for Policy Research (CPR) to study and evaluate



What's an interactive parenting plan?

- Since 2000, Oregon had a downloadable PDF to create parenting plans
- The PTOC grant allowed Oregon to advance the process to create a user-friendly, more adaptable online process
- A online self-guided interview program that allows users to create a customized parenting plan
- Tool used: the Oregon courts' Odyssey Guide & File created by Tyler Technologies
- Oregon launched its interactive parenting plan in February 2017





Who designed it?

State Family Law Advisory Committee workgroup

- Child support program representatives
- Judges
- Mediators
- Domestic violence advocate
- Legal Aid representatives
- Family law attorneys
- Court staff
- Child development experts





What did they do?

- Reviewed existing parenting plans based on:
 - age of children
 - distance between households
 - safety issues
- Developed the questions and logic flow that parents would need to answer to arrive at a customized parenting plan
- Compiled list of resources helpful to parents
- PTOC grant paid for person to develop in Guide & File (not an IT person!)
- PTOC grant paid for helpdesk analyst for phone assistance to parents after go-live (not an IT person, either!)



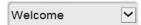


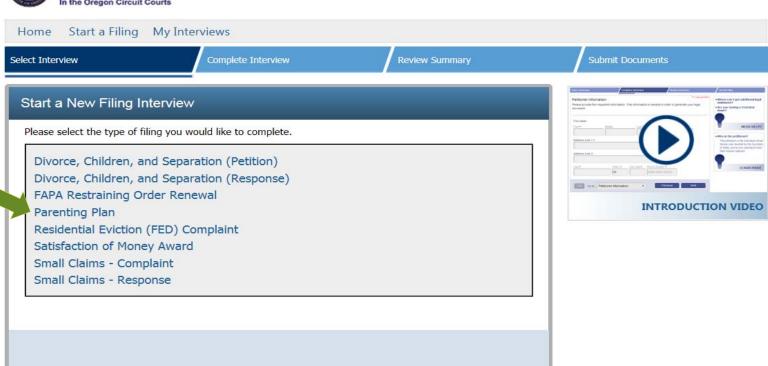
What does it look like?

- Interactive parenting plan is accessed through the Oregon Judicial Department's website
- Users can create free account so they can save plan and return later (up to 90 days)
- Go to: https://oregon.tylerhost.net/SRL/SRL/# (yep, it needs a better URL!)
- Let's take a very fast trip through the site....









Guide and File Frequently Asked Questions







Welcome

Home Start a Filing My Interviews Submit Documents Complete Interview **Review Summary**

Welcome to the Guide & File Parenting Plan Interview!

A parenting plan is a document that states when the children will be with each parent, and may include other issues about the children's care. Your plan may deal with things like exchange and transportation, communication, day care, babysitters, resolving disputes, and other subjects.

Click here to get a pdf that can help you think through your parenting plan before you start this interview.

You can use this interview to make a parenting plan that you can file with the court, or to manage coparenting on your own.

Your parenting plan may be either general or detailed. If you are filing it as part of a court case, it must at least have the minimum amount of time the children will be with each parent.

Parenting plans are not permanent and need to change as the children develop and grow and the family circumstances change.

This interview does not provide a complete statement of the law. For legal information, talk to a lawyer, visit your local law library, or refer to the resources in the help boxes on the right side of each page.

You can also... Sign up to save your work

Already signed up? Log in

- Family Law Program Website Family Law Program
- Safety Resources



Family Resources

- · Where to Get Legal Help
- Court Finder Tool
- Legal Words and Definitions
- Talk to a Lawyer If:

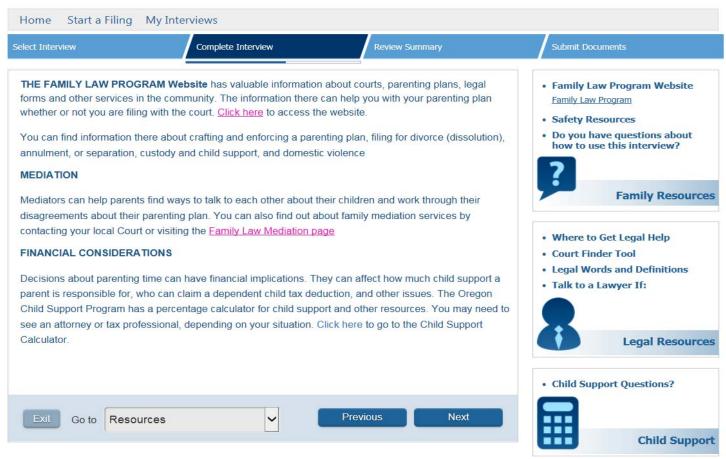


Legal Resources





Welcome Mom Sample >





Safety

Protect Yourself



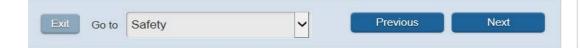
CAUTION!

Information you provide to the court is PUBLIC INFORMATION.

If you are in danger of abuse or stalking, be aware that you can use a contact address that is not your home address. The court will assume that you receive all notices sent to your contact address. Notify the court if you need to change your contact information.

If you choose to electronically file your forms, you will receive notices from the court by **email**. If someone else can access your email account, that person will also see the court notices.

If an abuser is monitoring your computer activity, it may be impossible to erase all trace of the sites you visit on your computer or mobile device. Click here for information on erasing your browser's history. Learn more about safety and technology at ocadsv.org/technology



- Family Law Program Website
- Family Law Program
- Safety Resources
- Do you have questions about how to use this interview?

The Oregon Child Support Program provides a **Parenting Plan Helpline** to answer questions about how to use this interactive interivew.

To ask questions, call 503-949-2776 or email:

parentingplanhelp@doj.state.or.us

Hours:

Monday, Wednesday, and Friday MORNINGS from 10 am to 2 pm Tuesday and Thursday AFTERNOONS from 2 pm to 6 pm the first Saturday of the month from

the first Saturday of the month from 10 am to 5 pm

If you need help outside those hours, leave a message with the best time to reach you.



Family Resources

- · Where to Get Legal Help
- Court Finder Tool
- Legal Words and Definitions
- · Talk to a Lawyer If:



Legal Resources



Select Interview

Complete Interview

Review Summary

Submit Documents

* = required field

If you have concerns about your safety or the safety of your children with the other parent, you can ask the court for special limits on parenting time

A parenting plan is not a protective order!

If you fear abuse by the other parent, or just need some help sorting out your situation, talk with a domestic violence advocate

The Safety Resources link in the Help Box to the right that can help you find resources in your area If you feel unsafe for any reason, you may want to consider making a safety focused parenting plan

Would you like to see some questions that can help you decide whether you should consider a safety-focused parenting plan? *

- Yes
- No

You can also...

Sign up to save your work

Already signed up? Log in

- Family Law Program Website
 Family Law Program
- Safety Resources



Family Resources

- · Where to Get Legal Help
- Court Finder Tool
- · Legal Words and Definitions



Does the other parent

- o damage or destroy property?
- o make you feel afraid or that you are "walking on eggshells?
- o grab, push, kick, shove, choke, punch, slap, hold you down or hurt you or your children in some way?
- o threaten (or has attempted) to commit suicide??
- o consume drugs or alcohol to excess?
- o threaten to keep your children from you?
- o threaten or hurt you with weapons?
- o scare or hurt you in such a way that you have had to call the police?

If you answered "yes" to any of these questions, please consider creating a safety focused plan.

If you have experienced any of the behaviors listed below, consider speaking to a Domestic Violence (DV) professional about your situation. **A safety-focused plan may be appropriate.**

Does the other parent

- o pressure or force you into having sex or going farther than you want to?
- o have access to firearms or other weapons (knives, stun gun, etc.)?
- o get extremely jealous or possessive?
- o check up on you all of the time or make you check in?
- o try to control what you wear or how you look?
- o try to keep you from seeing family and friends?
- o insist on controlling all of the money in the household?
- o call you names, put you down, humiliate you, or tell you no one else would ever want you?

Click here for DV information and resources including hotlines, crisis centers, and legal help

Do you want to make a safety focused plan? *

- Yes
- No

- · Legal Words and Definitions
- Talk to a Lawyer If:



Legal Resources



Select Interview

Complete Interview

Review Summary

This interview will help you make a parenting plan that is best for your family situation

Note: this plan is not enforceable by the court or law enforcement unless it is filed as part of a court case. This might be a FAPA Restraining Order, a custody order, or dissolution of marriage (divorce).

All children benefit from a consistent and predictable schedule. Regular parenting time can help children feel more secure and safe. It also minimizes the number of times the children switch homes and caretakers. This can be a stressful time, especially for young children. Frequent transitions also increase your risk of contact with the other parent.

This interview has links to information about domestic violence, staying safe in abusive relationships, and the parenting needs of children at different ages

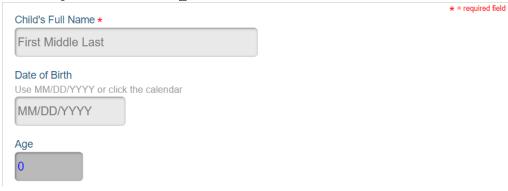
A Domestic Violence Advocate can help you to create a safety plan for you and your children. To find domestic violence resources in your area Click here or call 800-799-7233



Interview format

- Walks parents through a series of threshold questions
 - Parents' names
 - Number of children, their names, date of birth
 - Whether children live primarily with a parent, etc.







Safety focused plans

* = required field
The first step is to select the type of plan you want. Consider your children's need for regular, safe time with
the other parent, and your safety. You will be able to customize the plan to best fit your family's needs.

All of the Safety Focused Parenting Plans provide for public drop-off and pick-up sites, and the option to limit Dad's contact with you



OVERNIGHT

You feel your child can safely spend time with Dad, this plan allows for overnight parenting time

NO OVERNIGHT

You feel your children can safely spend time with Dad for limited periods of time but not overnight

SUPERVISION

You feel your children cannot be safe alone with Dad. This plan has parenting time under supervision only.

Which plan do you want to create? *

- Overnight parenting time
- Limited parenting time with no overnights
- O Supervised parenting time

- Family Law Program Website
 Family Law Program
- Safety Resources
 Click here for a link to domestic violence help
- Do you have questions about how to use this interview?
- · Where to Get Legal Help
- Court Finder Tool



Resources

- Understanding Your Child Birth-Five Years Old
- Understanding Your 6-12 year



Planning



Overnight Parenting Time

* = required field

This will be the **regular schedule** and will show when Dad has the children. You will have the children at all other times.

We will start with the **Weekend Schedule**. Many families find it easiest to share weekends by *alternating* every other weekend.

The schedule might look like this (the part you will customize is in **bold**):

Dad will have parenting time every other weekend. We define "weekend" as beginning **4 pm on Friday** and ending at **6 pm on Sunday**.

Parenting Time Schedule *	
I want to start with an every-other-week weeker	end schedule
O I want to pick specific weekends to alternate	
O I want to make my own schedule	
What DAY do you want the weekend to begin? *	What TIME do you want the weekend to begin?
What BY I' do you want the Workena to Bogin!	What Time do you want the Wookena to begin:
	Include AM or PM
Example: Friday or Saturday	Example: 4:00 pm, 6:00 pm
What DAY do you want the weekend to end?★ V	Vhat TIME do you want the weekend to end? ★
	nclude AM or PM
Example: Sunday	

* = required field



Overnight Parenting Time

This will be the **regular schedule** and will show when Dad has the children. You will have the children at all other times.

We will start with the **Weekend Schedule**. Many families find it easiest to share weekends by *alternating* every other weekend.

The schedule might look like this (the part you will customize is in bold):

Dad will have parenting time every other weekend. We define "weekend" as beginning **4 pm on** Friday and ending at **6 pm on Sunday**.

Parenting Time Schedule *

- O I want to start with an every-other-week weekend schedule
- I want to pick specific weekends to alternate
- I want to make my own schedule

The "first" weekend of the month is the first weekend in the month that both weekend days fall within the new month. You can choose any day you want to begin "weekend" time.

For example, if you choose Saturday as the first day of your "weekend", then:

If July begins on a Saturday, that will be the first weekend of July

If July begins on a Sunday, the first weekend for July would be the next weekend

Some months have **5 weekends**. Using this plan, the parent who has the children on the 1st, 3rd, and 5th weekends will have 2 weekends in a row on those months.

The children will be with Dad on the: *

- O First, third, and fifth weekends of each month
- Second and fourth weekends of each month

* = required field



Overnight Parenting Time

This will be the regular schedule and will show when Dad has the children. You will have the children at all other times.

We will start with the Weekend Schedule. Many families find it easiest to share weekends by alternating every other weekend.

The schedule might look like this (the part you will customize is in **bold**):

Dad will have parenting time every other weekend. We define "weekend" as beginning 4 pm on Friday and ending at 6 pm on Sunday.

Parenting Time Schedule *
 I want to start with an every-other-week weekend schedule
 I want to pick specific weekends to alternate
I want to make my own schedule
Enter your own weekend schedule here. Be sure to include the day and time it starts, and the day and time it ends. *



Exchanging the Children

* = required field

Using a neutral exchange site minimizes the contact you have with Dad and decreases the stress on the children. You can pick a person you trust who knows the children to pick them up from you and take them to the exchanges site, where Dad can pick them for parenting time. Afterwards, Dad brings them back the exchange place and your trusted person brings them home.

If you feel safe, you can have the exchange in front of your home (or place where you are a staying) or in front of the other parent's home

Place to Exchange Children

Pick a place to exchange the children that you feel will be safe. This might be a neutral place like a library, mall, or the police station parking lot.

If you feel safe, you can have the exchange in front of your home (or place where you are a staying) or in front of Dad's home.

You can pick more than one place. If you don't know now, you can write "I don't know yet"

Second, pick the person you want to transport the children. This should be someone the children know and trust. *

I will transport the children

I don't know yet

O The person named below

If you want to also name a back up person, in case the person above is not available, you can do that here

Name of back up person

Transportation

The plan will say that the children are not to ride in a car unless the driver has a valid driver's license, auto insurance, seat belts, and child safety seats as required by Oregon law



Do you want to include parenting time for holidays, like Easter or Christmas?
Yes
○ No
Write your holiday schedule here:
Example: Easter 9 am to 4 pm
Would you like to include extra parenting time during school vacations?
Yes
○ No



Winter Break and Spring Break are the main vacations during the school year

Here are some ideas for plans you might want to use:

Half Each: One parent has the children beginning the day school lets out, and ending at noon on Wednesday. The other parent will have the children for the rest of the break.

Or

Long Weekend: one parent has the children for a long weekend at the beginning or end of the break (Friday - Sunday, Saturday - Monday, etc.)

Or

Weekdays/Weekends: one parent has the children Monday - Friday of the break and the other has them both weekends

(We will look at Summer Vacation on the next page)



Winter Break

Do you want to add extra parenting time during Winter Break? • Yes • No
Write your Winter Break schedule here
You can copy and paste a sample to start with, or create a schedule of your own. If you use sample, remember to check your names and days.
Winter Break:
Spring Break
Do you want to add extra parenting time during Spring Break? • Yes
○ No
Write your Spring Break schedule here:
You can copy and paste a sample to start with, or create a schedule of your own. If you use sample, remember to check your names and days.
Spring Break:



Summer Vacation is the longest break in the school calendar

You can choose to add parenting time for the summer, or keep the regular school year schedule in place

Be sure you consider the children's activities like camp or sports, and vacations or family events

Summer Vacation

Here are some ideas for summer schedules you might want to use:

Alternate Weeks: The children will spend every other week with Dad beginning on the first week after school ends, and ending the week before school begins. Time starts at 6:00 pm on Friday and ends at 6:00 pm the following Friday.

One Week/mo: Dad will have the children on the 2nd week of the months June, July and August, beginning at 6 pm on the second Friday and ending at 6 pm on the third Friday

Full Month:Dad will have the children for the full month of July beginning at 6:00 pm on June 30th and ending at 6:00 on July 31st

Do you want to add parenting time during Summer Vacation?

Yes

O No

Write your summer vacation schedule here

You can copy and paste a sample to start with, or create a schedule of your own. If you use sample, remember to check your names and days.

Summer Vacation:



Day Care and Babysitting

Dad will be responsible for arranging day care for the children during his or her time with them. No children under the age of 11 will be left unsupervised.

If daycare or babysitting is required (choose one):
 Dad will notify Mom of the name, location and contact information of the provider. Mom will be added to the provider's list of emergency contact persons.
 Dad will only use an approved day care provider, listed below

Approved day care providers:

The "right of first refusal" for babysitting or day care means that Dad would offer to let you provide any temporary **overnight** care needed during Dad's parenting time instead of a babysitter or day care provider.

Do you want this agreement in your plan?

Yes

No



Access to Activities and Events

It is important for both parents to be involved in the children's lives as much as possible. Keeping a stable routine ensures the children are loved and helps them cope with the changes in the family. It is also important to keep you safe during any time that you and Dad are at a school event at the same time.

The court can limit 's contact with you for your safety. The statement in the plan would look like this:

Dad may attend the children's sports activities and school events (field trips, plays, award ceremonies for example). At these gatherings, Dad must not approach within 20 feet of Mom. While at the event, the parents will treat each other in a courteous and positive manner. They will not act in a negative, angry or hostile way towards each other, either verbally or physically.

The court can also require to notify you in advance. The statement in the plan would look like this:

Dad may attend the children's sports activities and school events (field trips, plays, award ceremonies for example) but **must notify Mom in advance.** While at the event, the parents will treat each other in a courteous and positive manner. They will not act in a negative, angry or hostile way towards each other, either verbally or physically.

Select the option you want in your plan.

If you do not want either, skip the questions by clicking NEXT

- O Dad can attend school activities and events but must stay at least 20 feet from me.
- O Dad can attend school activities and events but must notify me in at least 24 hours in advance.
- Both





Communication with the Children

Choose any limitations you want on communication with the children. Check all that apply.
☐ Dad may NOT CONTACT (call, write, or email) the children without prior approval by Mom
☐ Dad may NOT CALL, but may WRITE or E-MAIL the children. Each parent will provide a mailing address (and e-mail address if appropriate) to the other parent.
☐ Dad may CALL, WRITE, or E-MAIL the children. Each parent will provide a mailing address (and e-mail address if appropriate) to the other parent.
☐ Dad may contact the children as follows:
Parent to Parent Communication
Chose the ways that you and Dad will communicate with each other.
☐ Phone
☐ In writing to a contact address (you can use a contact address instead of your residence)
☐ Email
☐ Other
What other rules do you want on how Dad communicates with you?
For example, only through a trusted person you name
If you picked email or phone above, you can also give the email address or phone number to use
Do you want to limit communications to any of these topics?
☐ Emergencies relating to the children
☐ Issues relating to the children
☐ Changes to the parenting plan (dates, times, etc)



If this plan is filed with the court as part of a case, Dad can be required to follow certain safety rules once the order or judgment is entered by the court. If Dad violates any of the rules, you can ask the court to help by filing a motion for a parenting time enforcement order. Your local court has forms for enforcement if you need them, or go to the Family Law Program website (link in the box on the right). Safety Rules Do you need any of these rules in your plan? There will be no firearms in Dad's home, car, or in the children's presence during parenting time The children will not be physically disciplined ☐ Dad will not be under the influence of intoxicating liquor, recreational drugs, or a controlled substance as these terms are defined in ORS 813.010 during parenting time ☐ The following persons might be a danger to the children and may not be present during parenting time: List anyone who should be prohibited from contact with the children: Note: If the court approves this rule, the person(s) must be notified of the rule Previous Next Go to Safety Rules

• Family Law Program Website

Family Law Program

Safety Resources

Click here for a link to domestic violence help

- Do you have questions about how to use this interview?
- Where to Get Legal Help
- Court Finder Tool



Resources



This is the place to put other limits or requirements that you want in your parenting plan		
Your plan might include things like:		
Neither parent is to make negative comments about the other parent or other family members in the presence of the children Dad will not ask the children to share information about Mom, including a new address Dad will not interfere with the children's mental health services Dad will not take the children out of state without the prior written approval of Mom Dad will return all clothing, medicines, and supplies that came with the children Tip: you can use the Cut and Paste feature on the computer to copy a rule and paste it into the answer box		
Other rules or requirements:		



Changes to the Parenting Plan

* = required field

This is not a permanent plan. You can go back to the court and ask for changes to the parenting plan even when the other parent doesn't agree, as long as the changes you are requesting are in the best interests of the children.

This request is called a "Motion Requesting Modification." The court will consider the request and decide based on what is best for the children and for your safety.

You can access forms from the Family Law Forms page

In some circumstances, both parents will be required to sign the parenting plan. For example, if you will submit this form to the Child Support Program as part of obtaining child support, both parties will be required to sign the form to show they both agree to the terms.

Some family law mediators also require the parents to sign the parenting plan before filing it with the court.

Do either of these circumstances apply to you? *

- Yes
- No



Safety

Remember to Protect Yourself



CAUTION!

Information you provide to the court is **PUBLIC INFORMATION**.

If you are in danger of abuse or stalking, be aware that you can use a contact address that is not your home address. The court will assume that you receive all notices sent to your contact address. Notify the court if you need to change your contact information.

If you choose to electronically file your forms, you will receive notices from the court by **email**. If someone else can access your email account, that person will also see the court notices.

If an abuser is monitoring your computer activity, it may be impossible to erase all trace of the sites you visit on your computer or mobile device. Click here for information on erasing your browser's history. Learn more about safety and technology at ocadsv.org/technology

- Family Law Program Website
 - Family Law Program
- Safety Resources

Click here for a link to domestic violence help

- Do you have questions about how to use this interview?
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Resources

Domestic Violence Resources



Domestic Violence



Select Interview Complete Interview Review Summary

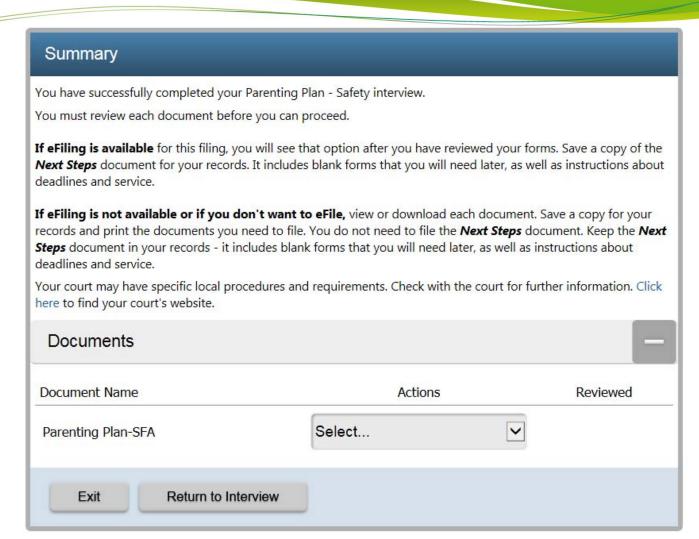
Your interview is complete and your form is ready to print

Click "Proceed" to view, download, and print your form. If you have any changes, you can return to the interview to change your answers. Select the "Go To" drop-down below and select the page where you would like to make changes. After you make the changes, you can click "Next" at the bottom of each page or use the "Go to" drop-down menu to advance to this End Page again and click "Proceed" to regenerate your forms with your changes.

If you have registered for an account with Guide & File, your answers will be saved for 90 days. Log in and click the "Welcome" window to select "My Interviews". From there you can resume and complete, or change your plan and create new forms. Your new information will be saved for 90 days after you last accessed the interview.









Safety-Focused Parenting Plan

iler's Name	WOITI Sample	Other Parent's Name	Dau rest
our Minor Child	ren		
	ull Name	Age	
	I'm # 1	14	
S	econd Born	3	
	Additional Chile	dren page attached	
The children spli	more than half of t their time evenly children live in the	between both parents	_
following schedu The Regular S	ıle. They will be wi chedule	th <i>Mom</i> at all other tin	
"weekend" is def	ined as beginning Sa	g time on first and third and fifth weeke turday at 8:00 a.m. and ending Sunda	y at 8:00 p.m
within the new m begins on a Satu	onth. For example, i	e first weekend in the month that both if Saturday is the first day of the "week first weekend of July. If July begins or weekend	end", then: If July
The Holiday,	Vacation, and Sp	ecial Schedules	

2. Exchange and Transportation of the Children

The children will not ride in a car unless the driver has a valid driver's license, auto insurance, seat belts, and child safety seats as required by Oregon law



	The children will be exchanged in a neutral place, named below				
	don't know yet				
	The children will be transported to and from the exchange point by				
	A person Mom will choose in the future A person the children know, named below				
	Alternate If that person is unavailable, the children will be transported by				
3.	Access to Activities and Events				
	Dad may attend the children's sports activities and school events (field trips, plays, award ceremonies for example) but must notify Mom at least 24 hours in advance and must not approach within 20ft of Mom. While at the event, the parents will treat each other in a courteous and positive manner. They will not act in a negative, angry or hostile way towards each other, either verbally or physically.				
4.	Communication with the Children - Dad				
	may NOT CONTACT (call, write, or email) the children without prior approval by the other parent				
	may NOT CALL, but may WRITE or E-MAIL the children. Each parent will provide a				
	mailing address (and e-mail address if appropriate) to the other parent				
	(and e-mail address if appropriate) to the other parent ☐ Other				
	ouer				
5.	Communication Between Parents Communication between the parents is limited to (check all that apply)				
	☐ Telephone ☐ In writing ☐ E-mail				
	The subject of communications between the parents is limited to (check all that apply)				
	☐ Emergencies relating to the children ☐ Issues relating to the children				
	Changes to the parenting plan (dates, times, etc.)				
6	Day Care				
٠.	Dad will be responsible for arranging day care for the children during his or her time with them. No children				
	under the age of 11 will be left unsupervised Dad will notify Mom of the name, location and contact information of the provider. Mom will be added to the provider's list of emergency contact persons.				
7.	Child Safety Rules				
/-	Dad will follow the safety rules checked below. If Dad violates any				
	of the rules below,may seek the court's help through a contempt action.				
	Dad will not have firearms in the home, car or in the children's presence				
	during parenting time The children will not be physically disciplined				

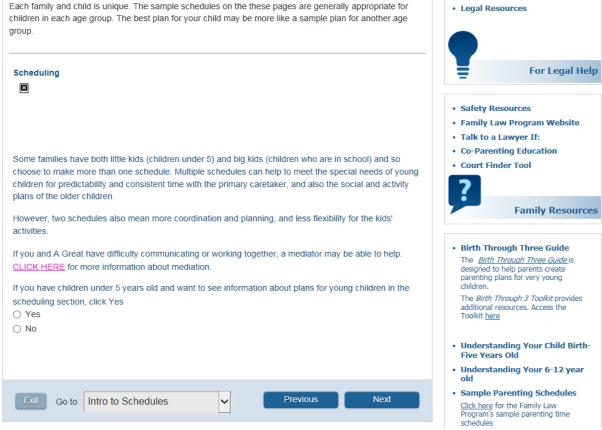


	Dad will not be under the influence of it controlled substance (drugs) as defined in ORS 813 or she is to be with the children The following person(s) might be a danger to the cl parenting time (Notice to this person is required)	3.1
8.	Other Parenting Time Rules:	
1	Changes to the Parenting Plan This is not a permanent plan. A parent can ask the cou plan (a modification) even if the other parent doesn't a best interests of the children.	
	This plan is part of a Court Order when part of enforced by the court. If one parent does not follow th not excused from following the rules.	f a signed Judgment and can be e rules in this plan, the other parent is
	-End of Plan-	
	In signing below, we agree to follow the agreements of this	s parenting plan.
	Mom Sample	Dad Test
	Signature / Date	Signature / Date

Page 3 of 3



Plans for young children





These are for the regular monthly schedule. You will look at holidays and other special days later in the interview.

Each sample is in a .pdf file that you can download and save or print

The first few years of a child's life are especially important for their future health, happiness and growth. During these years, a child is learning much more than how to walk, talk and follow directions.

It is important for parents to learn about the emotional and developmental needs of preschoolers. Click the links in the box to the right for resources to help you understand the needs of your children at different stages.

SAMPLE A

This schedule may work for families where one parent wants regular contact but has not been the child's primary caregiver

SAMPLE B

This schedule may work when both parents have been at least partially involved in the day-to-day care of the child, have good parenting skills and have a strong bond with the child

SAMPLE C

This schedule may work when both parents have been equally involved in caring for the child, have been involved in things like medical appointments and have a strong bond with the child

Samples for 3 -5 year olds are on the next page



Ages Birth to 24 months Sample A-1:

This schedule may be appropriate for families when one parent wants regular contact, but has not been the child's primary caregiver or has never lived with the child.

- Three periods of 3 to 6 hours spaced throughout the week.
- Provides frequent contact to support bonding.
- Parents need to be able to support child exchanges per week without conflict.
- A sample might look like the calendar below. Parent B is the non-residential parent.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						9 am-1 pm Parent B
	1-4 pm Parent B		1-4 pm Parent B			
						9 am-1 pm Parent B
	1-4 pm Parent B		1-4 pm Parent B			
						9 am-1 pm Parent B
	1-4 pm Parent B		1-4 pm Parent B			
						9 am-1 pm Parent B
	1-4 pm Parent B		1-4 pm Parent B			



Sample A-2: If parents have inflexible work schedules or higher levels of conflict, a schedule with two periods of 4 to 6 hours (two exchanges instead of three) spaced throughout the week.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						9 am-3 pm Parent B
		12-5 pm Parent B				
						9 am-3 pm Parent B
		12-5 pm Parent B				
						9 am-3 pm Parent B
		12-5 pm Parent B				
						9 am-3 pm Parent B
		12-5pm Parent B				

Source: Birth Through Three: A Guide for Parents creating Plans for young Children, available at http://courts.oregon.gov/OJD/OSCA/JFCPD/Pages/FLP/Parenting-Plans.aspx



Ages Birth to 24 months Sample B:

This schedule may be appropriate when both parents have been at least partially involved in day-to-day care of the child, have adequate parenting skills and have established a strong bond with the child. This plan could also be phased in after the child has successfully managed an A level schedule for a period of time.

- Two periods of 3 to 4 hours and one 8-hour period spaced throughout the week.
- A sample might look like the calendar below. Parent B is the non-residential parent.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
9 am-5 pm Parent B						
		5-8 pm Parent B		5-8 pm Parent B		
9 am-5 pm Parent B						
		5-8 pm Parent B		5-8 pm Parent B		
9 am-5 pm Parent B						
		5-8 pm Parent B		5-8 pm Parent B		
9 am-5 pm Parent B						
		5-8 pm Parent B		5-8p m Parent B		



Ages Birth to 24 months Sample C:

This schedule may be appropriate when both parents have been equally involved in the day today care of the child, have been involved with medical appointments and enjoy a strong attachment bond with the child. This plan could also be phased in after a child has successfully managed a B level schedule for a period of time.

- Two periods of 3 to 6 hours each week and one overnight each week or alternating weeks.
- A sample might look like the calendar below. Parent B is the non-residential parent.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						to 3pm.
	Parent B		Parent B		Parent B	to opili.
	4-7 pm		4-7 pm		6 pm overnight	
	Parent B		Parent B			
	4-7 pm		4-7 pm			
						to 3 pm
	Parent B		Parent B		Parent B	<u> </u>
	4-7 pm		4-7 pm		6 pm overnight	
	Parent B 4-7 pm		Parent B 4-7 pm			



Ages 24 to 36 months Sample D

If you are just now establishing a schedule for your 2-3 year old, any of the schedules for children ages o to 24 months may be an appropriate starting point. For children who have lots of practice being separated from a primary caregiver, have already adapted well to the earlier schedules, or have two parents who have been equally involved in caregiving, the following schedule might be a consideration.

- One period of 3 to 6 hours and two nonconsecutive overnights each week.
- A sample might look like the calendar below. Parent B is the non-residential parent.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				to 9 am		
	Parent B 5-8 pm		Parent B 4 pm overnight			Noon overnight
to noon.				to 9 am		
	Parent B 5-8 pm		Parent B 4 pm overnight			Noon overnight
to noon				to 9 am		
	Parent B 5-8 pm		Parent B 4 pm overnight			Noon overnight
to noon				to 9 am		
	Parent B 5-8 pm		Parent B 4 pm overnight			Noon overnight



Ages 3 to 5 years Schedule E

This schedule is best suited for parents who have been involved in the day-to-day care of the child and who want continued and increase contact.

- A three-night weekend on alternate weeks, plus one overnight on the other week.
- A sample might look like the calendar below. Parent B is the non-residential parent.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					Overnight	Overnight
				Parent B		
				4 pm Overnight		
until				to 9 am		
noon.						
			Parent B			
			4 pm			
			overnight		Overnight	Overnight
					Overnight	Overnight
				Parent B		
				4 pm Overnight		
until				to 9 am		
noon						
			Parent B			
·			4 pm			
			overnight			



Distance-based plans

Does distance matter?

* = required field

When parents live over 60 miles (or more than an hour) apart from each other, fewer blocks of parenting time may work best to reduce the number of exchanges and time spent in transit. "Distance" plans use this approach of having longer blocks of time less frequently.

If you want to see the Distance options, click "yes." You can return to this page and click "No" to use schedules for local plans with more frequent parenting time options. Use the PREVIOUS button or the Go To window at the bottom of the page.

Tip: You can always navigate to a previous page by using the Go To window. You can also use the Go To bar to move forward to any pages you have already answered.

Do you want to see options for "Distance Plans?" ★



○ No



* = required field

List the names of the children who will be on this schedule

If all children will be on the same schedule, enter "All" *
All
First names are fine here
The children will attend school in the district: *
○ where I live
where the other parent lives
Does not applyChildren are too young for school
Will any of the children be home-schooled? ★
Yes
○ No
Name the children to be home-schooled. If all children, put All.

* = required field



Regular Schedule

When parents live at a distance, it can be challenging to transport the children. In some cases, fewer long blocks of parenting time may work best.

Which type of regular schedule do you want to Alternate (every other) Weekend One weekend a month Time Blocks spread out through the year I want to make my own schedule.	start with? *
Example: Thursday or Friday *	? What TIME do you want the weekend to BEGIN? Example: 4:00 pm or After school * What TIME do you want the weekend to END? *



Regular Schedule

* = required field

	e at a distance, it can be challenging to transport the children. In some cases, fewer long ng time may work best.
	egular schedule do you want to start with? *
	very other) Weekend
One weeken	
	spread out through the year ke my own schedule.
How many block Example: 4 or 6	ks of time each year? k
How many days	in each time block?
Example: *	
When should you Example: May 1s	ou and A Great provide your proposed schedule of time blocks to each other?



* = required field

Missed and Make up Parenting Time
Select any of these rules you want to include in your plan Agreements about making up missed parenting time will be made in writing If one child is too ill for parenting time, only that child's time is cancelled unless the parents agree The personal plans of a parent or a child do not justify a failure to follow this schedule If there is a conflict between this schedule and special exchange times (like holidays or birthdays), the parents will follow the special exchange times Other (for example, bad weather)
Are any of the children under 11 years old or in need of care or supervision at all times? * Yes No
Day Care
 A Great is responsible for arranging day care for the children during his or her time with them. No child under the age of 11 will be left unsupervised. A Great will notify The Best of the name, location and contact information of the provider. The Best will be added to the provider's list of emergency contacts.
A Great will only use the day care provider listed below



School Breaks

Even Split - Some families choose to split the main school breaks in half. One parent has parenting time in the first half and the other parent has time for the second half.

Alternate Year - Other families choose to alternate parenting time for the whole break. One parent has the children for the full break in odd-numbered years and the other parent has the children for the full break in even-numbered years.

The regular school year parenting schedule does not apply during vacation periods

Holidays will be scheduled separately in later questions

What schedule do you want for Winter Break? No change to our regular schedule Even Split (50/50 every year) Alternate Year (100% every other year) I want to make my own schedule for Winter Break
Even Split: Enter the DAY and TIME you will exchange the children for Winter Break
Include AM or PM Example: Weds at 2:00 pm
Which schedule do you want for Spring Break ? No change to our regular schedule
Even Split (50/50 every year)
Alternate Year (100% every other year)
O I want to make a custom schedule for Spring Break
A Great will have Spring Break parenting time on: Odd numbered years Even numbered years



Now we will look at some ideas for Summer Vacation

Here are a few schedule options that work for some families. You can use one of these as a starting place, or you can create your own.

No Change

Some families do not want to make any change to the parenting time schedule for the summer and continue the school year schedule

Time Blocks

Some families choose to keep the same regular schedule throughout the summer and also allow the children to have additional **blocks of time** with the parent they do not live with. This allows for vacations and activities with the other parent.

Time block schedules should include a date when parents have to be notified of when the time blocks will be scheduled. This lets both parents plan for care and activities.

Alternate Weeks

Some parents share summertime equally. The children spend every other week with each parent.

Keep in mind that the end and start of school may interfere with that schedule. Some families begin the summer schedule with the weekend **after** school ends, and end it the weekend **before** school begins. Others may begin and end **on** the first and last weeks of school. You can begin your summer schedule whenever is best for your family.





What summer vacation schedule do you want to start with? No change to our regular schedule Time Blocks
Alternating Weeks
I want to make my own schedule for Summer Vacation
How many time blocks will A Great have during Summer Vacation? Example: you can have 2 blocks of 2 weeks each, 4 blocks of 1 week each, 1 block of 4 weeks, etc.
How many weeks in each time block? Example: 2 weeks
When should you and A Great provide your proposed summer schedules to each other?
This will apply every year. Set a date that gives you and the children time to plan and prepare for summer schedule changes, including summer commitments like camp, sports, and other activities. Example: May 1st



Now we will look at holidays. The first part includes common holidays listed in the order they appear on the calendar. If your family celebrates additional holidays like Hanukkah or Ramadan, you can add them in the next section.

To keep planning simple, many families share holidays based on an alternating odd/even year schedule.

For example, if A Great has the children on Thanksgiving day on the odd-numbered years then The Best will have the children for Thanksgiving day in the even-numbered years.

If there are holidays that you want one parent to have **every year**, like Mother's Day or Father's Day, you can choose the EVERY YEAR option.

Skip over any holidays that you do not want to include in your plan. Holiday schedules override the regular schedule. Any holidays you don't specify will just follow the regular schedule. You do not need to select any holidays if you don't want to.



Which parent will have the children on New Year's Eve and Day? If you want to separate New Year's Eve from New Year's Day, put that in the "Details" section. In ODD YEARS - The Best will have the children In ODD YEARS - A Great will have the children EVERY YEAR - The Best will have the children EVERY YEAR - A Great will have the children
Which parent will have the children on Easter? In ODD YEARS - The Best will have the children In ODD YEARS - A Great will have the children EVERY YEAR - The Best will have the children EVERY YEAR - A Great will have the children
Which parent will have the children on Mother's Day: In ODD YEARS - The Best will have the children In ODD YEARS - A Great will have the children EVERY YEAR - The Best will have the children EVERY YEAR - A Great will have the children
Which parent will have the children on Father's Day: In ODD YEARS - The Best will have the children In ODD YEARS - A Great will have the children EVERY YEAR - The Best will have the children EVERY YEAR - A Great will have the children
Some families observe holidays based on a different calendar than the one commonly used by schools banks, and most employers. If you aren't familiar with the Eastern Orthodox calendar, click "No". Do you want your holidays to follow the Eastern Orthodox calendar?
Do you want your nomarys to follow the Eastern Orthodox calcindar:

There are more holidays on the next page. Click NEXT button to continue.

○ Yes ● No



Which parent will have the children on July 4th?
O In ODD YEARS - The Best will have the children
O In ODD YEARS - A Great will have the children
O EVERY YEAR - The Best will have the children
O EVERY YEAR - A Great will have the children
Which parent will have the children on Halloween Night?
O In ODD YEARS - The Best will have the children
 In ODD YEARS - A Great will have the children
O EVERY YEAR - The Best will have the children
EVERY YEAR - A Great will have the children
Which parent will have the children on Thanksgiving ?
In ODD YEARS - The Best will have the children
O In ODD YEARS - A Great will have the children
O EVERY YEAR - The Best will have the children
O EVERY YEAR - A Great will have the children
Which parent will have the children on Christmas ?
If you want this to include Christmas Eve, put that in the "Details" section
In ODD YEARS - The Best will have the children
In ODD YEARS - A Great will have the children
O EVERY YEAR - The Best will have the children
O EVERY YEAR - A Great will have the children



Would you like to add other holidays or observances?

Yes	You can add up to 3 additional yearly events to your schedule. If you want to include more holidays, or if
○ No	there are events that do not happen every year, you will be able to add them in the Additional Agreements
you can include birthdays here	section.
	You have added the following additional holidays, events, or observances:
Enter your additional holida	s one at a time
Name the holiday or observa	ce
Which parent will have the ch	dren for this holiday?
 In ODD YEARS- The Bes 	will have the children
O In ODD YEARS- A Great	rill have the children
 EVERY YEAR-The Best v 	Il have the children
O EVERY YEAR-A Great wi	have the children
List the begin and end times	nd other details here:
Include pick up and drop	off location

Child Support: A Safe Harbor for the Future

You can add up to three



	* = required field Are any of the children under 11 years old or in need of care or supervision at all times? * • Yes • No
	Day Care
Days Off	A Great is responsible for arranging day care for the children during his or her time with them. No child under the age of 11 will be left unsupervised. mation of the provider. The Best
parents are likely working.	furloughs, and and other events throughout the year when
-	eduled closures by adding that day to the parent's regularly f is a Friday or Monday, that day will be added to the weekend
	ce day after a weekend when A Great has the children, then A bugh Monday and end on Monday at the regular end time.



Snow Days, Emergency Closures

Sometimes school or daycare center is delayed or cancelled for weather (snow, ice, flooding, etc.), maintenance emergencies, or other unexpected reasons. Parents need to have a plan for such days. Keep in mind that the most common unexpected school closure is weather-related, so consider whether you and A Great will be able to safely travel during these times.

Many families find it easiest to have the parent who had the children the night before to keep the children until school or center reopens. That parent is then responsible for taking the children to school when it reopens.

Also, if there is an unexpected closure on a Friday or Monday, the parent that would have the children for the weekend would have extended parenting time if both parents agree.

For example, if school closes on a Friday, and A Great has the children for that weekend, A Great can pick them up Friday morning if the other parent agrees.

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Unexpected closures will be handled as follows:



Parent and Child Communication

We agree that each parent has the right to communicate with the children during reasonable hours without monitoring by the other parent or anyone else. The communication may be in letters, email, video, text messaging, or telephone calls.

 Yes, I want this statement about commit 	nunicat	ior
---	---------	-----

No, I want to make my own rules on communication

Describe the rules you want on how A Great communicates with the children

Example: time of day, number of calls per week

Additional Agreements

Now you can add any extra agreements to your plan

They might be general, like an agreement about being prompt for exchanges, or how to handle disagreements about the plan later on. This is also the place to put things that are specific to your family, like caring for the medical needs of a child or agreements about pets.

Do you want to include any extra agreements in your plan?

O Yes

No



Follow-up and Success

- Using PTOC grant funds, Oregon retained dedicated helpdesk support for parents for a few months
- In the first few months, 496 parenting time plans were completed
 - 354 basic plans
 - 142 (28%) safety-focused plans
- oregonchildsupport.gov references and links to the parenting plan site
- Parents using the plans to bring to the child support program
- Parents can file the order in court to make it enforceable
 - Future enhancement of site: direct filing in court



Top 13 Recommendations

- Know that it is more difficult and time-consuming to create and launch an interactive parenting plan than you anticipate
- 2. Start with basic parenting plan and develop questions parents will be asked foundation for programming and developing unique plans
- 3. Secure high-level support from the court and child support community to ensure a successful development process
- 4. Involve all relevant stakeholders, including private bar, DV advocates, the courts, mediators, and child support professionals



Top 13 Recommendations

- Clarify the role of stakeholders—advise but not dictate website content
- 6. Keep in mind the 80/20 rule
- 7. The interactive parenting plan is a tool, not a class
- 8. Don't recommend what parents *should* do it has to work for them
- 9. Stay with the big picture don't feel obliged to use everything subject matter experts suggest



Top 13 Recommendations

- 10. Clarify the division of labor between subject matter experts and technology experts
- 11. Don't let the length of time a parent may spend on the plan be a critical consideration
- 12. Consider using off-the-shelf software to reduce potential delays or resource issues
- 13. Ensure that the interactive parenting plan website, link, or location is easy for parents to find



Larry Desbien

Larry Desbien has more than 36 years' experience with child support programs at both the state and county level in Colorado starting as a legal technician and progressing to County Child Support Manager to Director of the Division of Child Support Services at the Colorado Department of Human Services. He has served on the Board of Directors of the National Child Support Enforcement Association (NCSEA), co-chaired the NCSEA Research Committee, and served on the National Judicial Child Support Task Force. He began his tenure as director in January 2015. His focus is to provide improved support, technology and training to the county child support professionals and implement strategies and initiatives to move the Colorado program from purely enforcement to a 2-Generational model by providing enhanced child support services, emphasizing employment, child well-being, and connecting both parents to the resources they need. Larry is proud to be a part of the 600 plus child support professionals in Colorado who dedicate themselves every day to deliver high quality, effective and efficient services to the families served.





Colorado's Work with BICS - Phase I (with six counties)



Process	Control Group	Experimental Group
Order Establishment	Parties are provided order	Parties are provided a copy of the order and a 10 minute Payment Meeting with obligor
Missed Payments	System coupons, alerts for workers, and enforcement remedies occur	All interventions as laid out from the control group plus 3 months of follow up with reminders /personalized support via text/email

- Why the focus on establishment cases?
 - Low compliance rate on percentage of current child support paid on these cases.



What is the Changed Practice in the Intervention?

After the conference to establish the child support order, the child support professional focuses on these key tasks:

- Reviews infographic with parent illustrating concepts of missing payments.
- Use of decision tree to identify the best payment option for parent (based on characteristics, preferences, and other bill-paying behavior).
- Payment plan recorded on wallet card as a reminder.
- Reflecting on self-responsibility.
- Three-month follow-up of payment reminders via text or email.

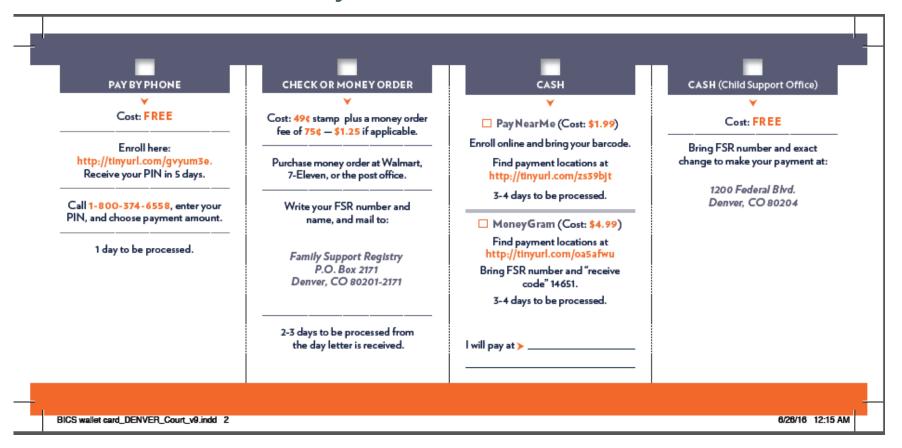


Use of Behaviorally Informed Resource Materials





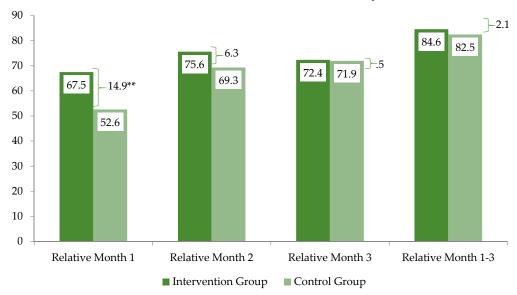
Use of Behaviorally Informed Resource Materials





Early Results

Figure 1
Percent of Cases That Ever Made a Payment



- The intervention increased the percentage of NCPs who made a payment in the month of their commencement date (Relative Month 1) by 15 percentage points, from 53 percent in the control group to 68 percent in the intervention group (statistically significant).
- Somewhat higher percentage of NCPs in the intervention group made payments in relative months 2 and 3 (not statistically significant).
- MDRC is completing the full evaluation.



Colorado's Focus and Strategies

Focus on data and performance:

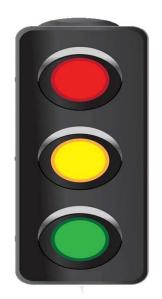
- 2-Gen strategies that improve child support performance, improve employment outcomes, and strengthen whole-family systems.
- Pursue efforts for Unemployed/Underemployed Noncustodial Parents.
 - For every barrier to employment reported by an NCP, the odds of paying child support decreased by 34-38%, making it the strongest predictor of payment behavior (Family Resource Assessment report).





Caseload Stratification

Risk of Nonpayment (Full Caseload = Approx. 90,000 parents who owe a current child support obligation)



Non-payers 34%

Inconsistent Payers 13%

Consistent Payers 53%



Colorado Parent Employment Project (CO-PEP)

- Funded by DHHS-ACF-OCSE Demonstration Project
- Serves noncustodial parents who are unable to meet their child support obligations due to being either unemployed or underemployed
 - Creates a fatherhood presence, as the majority of noncustodial parents are fathers, for children being raised in one-parent households
- Administered locally by 4 of our 64 counties
- **Enrolled 749 participants in enhanced services**, for at least a six-month period, over the three years of the demonstration project. Of those 749 participants:
 - 66% were employed by the end of the 6th month of enrollment
 - 77% were employed by the end of the 12th month of enrollment
 - Full evaluation reports from national evaluator in 2019



2Gen Transformation Project (2GenT)

Advancing child support by teaching technicians new family-centered skills and offering families the services needed (e.g., employment, custody) to achieve self-sufficiency and consistent payment.

Phase I: Family Resource Assessment (FRA) Analysis

- Seven counties tested a predictive analytics tool to measure for possible barriers affecting child support payment
- Initial results indicate that the FRA can successfully predict a parent's risk for nonpayment

Phase 2: Implementation and Impact Evaluation

• Eleven counties will pilot the 2GenT CSS Model April through October 2018 utilizing a randomized controlled trial to determine its impact on child support payments



Wally McClure

Wally McClure is Washington State's Division of Child Support Director. He joined the child support program in 1988 as a Support Enforcement Officer, establishing and enforcing obligations. Since then he has supervised enforcement units, taught new SEOs in the statewide training academy, and written policy. Before becoming director in 2011, he managed a variety of teams in Washington's child support program, including Manuals and Publications, Training, the Central Order Registry, and the Division's information technology unit as Operations Chief. Wally has participated in many interstate workgroups and presented training to national audiences on subjects as diverse as financial institution withholding, internet services for child support customers, training, electronic referral processing, and data analytics. He is a past president of the National Council of Child Support Directors and finishing his second term on the Board of Directors of the National Child Support Enforcement Association. He is leading two multi-state work groups: Re-imaging the Public Perception of the Child Support Program and Collaborative Data Analytics.





BICS – Behavioral Interventions in Child Support

A high percentage of administrative notices default, often without input or engagement from the paying parent.

Phase 1 – Pre-service contact and simple, friendly communication when setting support administratively.

- Positive conversations
- Able to reach more parents than anticipated
- Initial call does not seem to have a negative impact on service time
- · Reinforcing a sense of urgency and procedural justice is impactful



BICS – Behavioral Interventions in Child Support

Most parents do not satisfy current support in the months immediately after an order is finalized.

Phase 2 – Using phone, letter, or text messaging as an early payment reminder.

For more on BICS in Washington state, contact: Thomas Smith thomas.smith@dshs.wa.gov



Strength in Families

We noticed an ACF grant that aimed to "help inmates with children transition back into society and be successful parents."

- We saw the notice and alerted our Department of Corrections partners.
 - Since they had no experience with ACF we help with the grant writing.

http://www.doc.wa.gov/corrections/programs/docs/strength-in-families-grant-summary.pdf



Strength in Families

Pre-release

- Skill-building
- Family engagement
- Transition planning in collaboration with Case Managers,
 Employment/Education Navigators and Family Services Specialists
- Family reintegration counseling with family members and participants to support successful transition home



Strength in Families

Post-release

- Skill-building focused on parenting
- Family reintegration counseling
- Case management: Multidisciplinary approach with Case Managers, Family Services Instructors and Education and Employment Navigators.
 - The primary areas of focus are family reintegration, stability and wellness;
 - Access to key supportive services and resources;
 - Economic stability; and the development of both a long-term plan for participant and family success and an effective community support system.



RISE – Resources to Initiate Successful Employment

- Funded by USDA Food and Nutrition Services
- \$22 million for additional SNAP Employment & Training

Because of our positive relationship with our TANF & Food Assistance partners, they included:

- NCPs in their grant application
- An FTE in child support to coordinate with food assistance

https://www.dshs.wa.gov/esa/community-partnership-program/resources-initiate-successful-employment-rise



Families Forward

Kellogg Foundation, through MDRC, reached out to several states to propose this opportunity.

- Identify paying NCPs with minimum wage job history
- Provide technical training to prepare for a higher paying job
- See if current support goes up and payments remain consistent
- Kellogg wanted a more significant buy-in from states than the classic 1115 grant
- Needed waiver for match
- Commissioner Lekan supported as the kind of public-private collaboration OCSE should encourage
- Challenge with ability to pay while in the training program



University Partnership

This grant is long since completed, but the relationship remains, which was one of the major objectives of the grant.

UW recently studied the effects of the King County \$15 minimum wage on child support outcomes.

UW also helping us with co-parenting project planning &

Helped us with a question we had about the effects of credit bureau reporting on poor NCPs.



The lingering effects of BIAS

Another after effects thing ... What should we do to our forms?

Not just simplified language
But
Inviting language



Benidia Rice

Benidia Rice was appointed Deputy Attorney General and IV-D Director for the Office of the Attorney General, Child Support Services Division in November 2003. Before joining the Office of the Attorney General for the District of Columbia, Ms. Rice worked for the Arizona Attorney General for more than 10 years, starting in the Liability Defense Division, and later becoming the Managing Attorney in the Child Support Enforcement Division and the IV-D Director for the Arizona Department of Economic Services Child Support Program. Ms. Rice holds an undergraduate degree in Government from the College of William and Mary in Williamsburg, Virginia, and a Juris Doctorate from Arizona State University. Ms. Rice was the 2013 president for the National Council of Child Support Directors.





Goals

- Change first contact with child support system friendly and helpful rather than adversarial
- Improve perception of the child support system
- o Obtain **information** to avoid negative outcomes (e.g. reduce sanctions against CP) and increase chances of successful outcomes (e.g. higher NCP payment rates)
- Improve communication while continuing to meet federallymandated timeframes



First Response Unit



Old Application

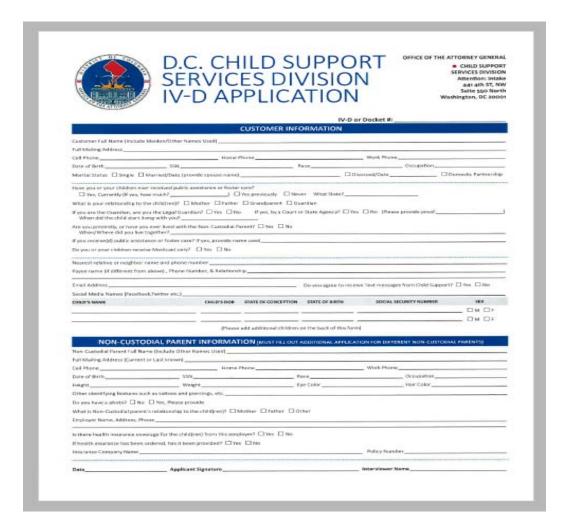
OFFICE OF THE ATTORNEY GENERAL CHILD SUPPORT SERVICES DIVISION APPLICATION FOR CHILD SUPPORT SERVICES DIVISION SERVICES

INSTRUCTIONS

Application for Child Support Services Division (CSSD) services Form Name: The purpose of this form is to gather information from the individual applying Purpose: for Child Support Services What to do: Read and Complete Sections I, II, III, IV, V VI, VII, VIII, IX, and X. SECTIONS PAGE Section I BASIC SERVICES PACKAGE Section II NOTICE OF LEGAL REPRESENTATION Section III Section IV APPLICANT'S (YOUR) INFORMATION4 Section V NON-CUSTODIAL PARENT INFORMATION5 Section VI CHILD(REN)'S INFORMATION Section VII BASIC SERVICES AND FEES9 Section VIII CUSTOMER AGREEMENT FOR SERVICES11 Section IX CUSTOMER AUTHORIZATION AGREEMENT13 Section X REQUEST FOR CONFIDENTIALITY OF INFORMATION



New Application





Alternative Solutions Center (ASC)



OUR RECORDS INDICATE THAT YOU ARE UNEMPLOYED AND/OR HAVE NOT MADE A CHILD SUPPORT PAYMENT FOR TWELVE (12) MONTHS. THEREFORE, YOU HAVE BEEN SELECTED TO PARTICIPATE IN OUR

EMPLOYMENT PROGRAM!

ALL OF THE SERVICES PROVIDED TO YOU AS A ASC PARTICIPANT WILL BE AN EFFORT IN ASSISTING YOU IN OBTAINING GAINFUL EMPLOYMENT.

OTHER POTENTIAL BENEFITS WHILE ACTIVELY PARTICIPATING IN THE PROGRAM MAY INCLUDE:

MAINTAINING YOUR DRIVER'S LICENSE

AVOIDING LEGAL ACTION

POSSIBLE ELIGIBILITY TO PARTICIPATE IN FRESH START PROGRAM FOR DEBT COMPROMISE

INVITATION TO A CSSD ASC JOB FAIR EXCLUSIVELY FOR PARTICIPANTS

PLEASE NOTE THAT ONCE YOU BECOME EMPLOYED OR ARE NO LONGER ACTIVE IN THE ALTERNATIVE SOLUTIONS CENTER, CSSD IS BOUND BY LAW TO USE ALL ENFORCEMENT TOOLS TO COLLECT CHILD SUPPORT.

IF YOU ARE INTERESTED IN ENROLLING IN THE EMPLOYMENT PROGRAM, OR IF YOU HAVE ANY QUESTIONS ABOUT THE PROGRAM OR YOUR CHILD SUPPORT CASE, PLEASE FEEL FREE TO CONTACT US AT (202) 442-9900.



ASC Appointment Letter





Missed Appointment Postcards







Postcards cont..







The Litigation Unit



Old Letter

[Type here]

NCP_NAME NCP_ADDRESS NCP CITY, NC STATE, NC_ZIP

CASE #: CASE_NUM

Dear NC_NAME:

Our records show that there is an outstanding bench warrant for your arrest for a child support related case in the District of Columbia.

We are offering you a unique opportunity to get on track with your child support case by coming to the D.C. Superior Court, located at 500 Indiana Ave. NW, Washington, DC 20001, on Friday, June 9, 2017, from 8:30 a.m. to 3:30 p.m. While you can arrive at any time during the initiative to clear your bench warrant, you will be processed more quickly if you arrive between 8:30am and 9:00am. The purpose of coming to the court is to have your bench warrant quashed, to sign and receive notice to report for a new court hearing and, if appropriate to your situation, to obtain genetic testing for the purpose of establishing paternity of the minor child(ren). You can even make a payment that day at the court registry.

Here is what you should expect when you come to the courthouse:

- A court room clerk will check you in. YOU <u>WILL NOT BE ARRESTED</u> ON THE OPEN CHILD SUPPORT WARRANT.
- · You will appear before the court,
- The judge will remove the warrant and provide you with a new hearing date.
- An attorney or paralegal from the Child Support Services Division will be available to meet with you to discuss
 your case and to answer questions you might have about your case. Staff will also provide you with referrals for
 services to assist you with employment or other supportive services that can help you.

If you have any questions prior to the event please call

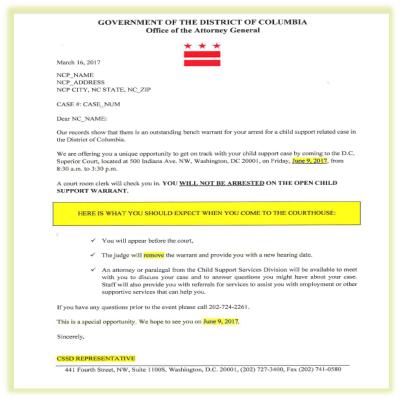
This is a special opportunity. We hope to see you on June 9, 2017.

Sincerely,

CSSD REPRESENTATIVE



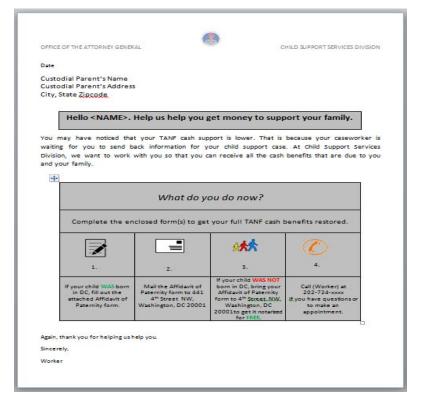
Newly Designed Letter







Parentage Project



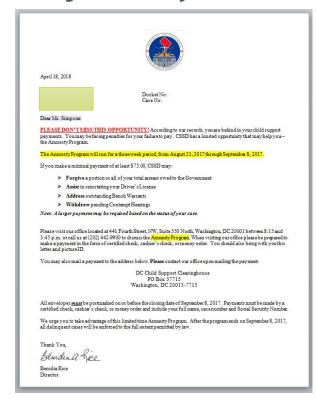
FFICE OF THE ATTORNEY GENERAL			CHILD SUPPORT SERVICES DIVISION
(Pi	ease complete a separa	ESTABLISHING 1 te affidavit for each child)	
I(Full Name)	on oat	h, under penalty of perjury	depose and allege:
1. I live in:(Cirv :	and State; Ward, if appli	icable)	
2. I am the natural mother of			
	(Child's full s		
3. My child was born on			
4. The name of the alleged fathe	r of my child is		100
I have known the alleged fath	er since		
6. I had sexual intercourse with t	he alleged father betwee	na	200
and (Month Day Year)			y/Year) on of my child.
7. The child was conceived in		, as a resu	it of sexual intercoune between
me and the alleged father duri	(City and State ing the time state above.)	
S. The child was born in			
	(City, and State	7	
The child named above was premature at 29 weeks)	full-term	pre-mature and born at _	weeks of gestation (for example
The alleged father's name is	on the child's birth cert	ificate?yes	_ so
11. List all the child support cases	you have opened on be	half of the child named ab	ove:
12. Please check one of the follow	ring		
[]_I have never been marrie			
[]_I am/was married to	fr	Om:	(Date of Divorce if Divorced)
[]_] entered a domestic part	(Name of	Domestic Partner)	on(Date Entered)
I solemnly swear or affirm under and that the factual statements ma Code 5-1765.	criminal penalties for th de in it are true to the b	e making of a false stateme est of my personal knowled	ent that I have read the foregoing paper fige, information, and belief. 25, 17, 2. Revised 4/12/17
Date	Signature		



Enforcement Unit



Amnesty Project







Amnesty Project Text Messages



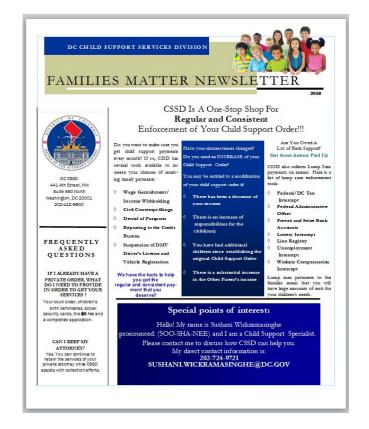
Script: Hi, this message is from the Child Support Services office. Last week we sent you a letter about our Amnesty Program. Enrolling in the program can help you get arrears owed to the government removed, your driver's license reinstated, bench warrants dismissed and contempt hearings withdrawn. Please don't miss out on this exciting opportunity because it expires September 8th. You may reply to this text message with any questions or you can come into our office at 441 4th Street NW, Suite 550 North to speak with a specialist. Standard text rates apply. Text STOP to stop receiving messages. For more info about these texts: https://cssd.dc.gov



Intake Unit



Non IV-D Outreach Newsletter





New Email Messages

From: Kimberly Niono (OAG)
Sent: Friday, September 1, 2017 1:05 PM
To: Hart-Wright, Christine (OAG) < Christine. Hart-Wright@dc.gov.>
Cc: Reece, Nicole (OAG) < nicole.reece@dc.gov.>
Subject: Test email

Dear Parent:

Help us help you get money to support your family. How? You have a case with Child Support Services. You may have noticed that your cash support (TANF) is lower. That is because your child support caseworker is waiting for you to send back information for your child support case.

<u>Working with our office to open a child support case can mean money for your family now.</u>

Please call Mr. Fernando Myrie at 202-724-xxx for any questions that you may have and to get your money added back to your TANF.

Again, thank you for helping us help you.

Sincerely,
District of Columbia Child Support Services



Barbara Lacina

Barbara Lacina has served the public as a child support professional since 1992. First, as a frontline caseworker in a state child support office, directly serving parents and partnering with program stakeholders. Then in various management and administration roles, always with a focus on improving outcomes for children and providing services to both parents. Barbara has been with the Federal Office of Child Support Enforcement since 2010 as a Program Specialist and Regional Program Manager in Region VII in Kansas City, where she worked closely with State and Tribal child support programs on efficient and effective services and performance improvement. In 2015, Barbara began her current role as the Director for OCSE's Division of Program Innovation and the Acting Director for the Division of Performance and Statistical Analysis.





Vision for the PJAC Grants

- Procedural Justice-Informed Alternatives to Contempt
- Designed to increase:
 - Reliable child support payments
 - Compliance with child support orders
 - Trust and confidence in the child support agency
- Cost-effective alternatives to inappropriate use of contempt
- Find out what works
- Provide best practice guidance



Focus on Engagement, Not Employment

The program components of PJAC assist parents who owe child support to engage with the child support program by:

- Promoting positive engagement with the agency and other parent
- Overcoming barriers to reliable payment of child support, and
- Increasing willingness to pay support through the formal process



Early Experiences/Observations

- NCPs in treatment group have some ability to pay
 - Have some income through various sources
 - Express fear and distrust of the program
 - Feel they were not heard or treated fairly
- Parents are more likely to respond to text messages than phone calls
- Early success engaging parents with new PJ approach
 - Building trust of both parents with CS agency, and each other
 - Parents reconnecting with children and the program
 - Seeing consistent payments begin or resume
- CPs are excited about the program
 - Willing to forego CP owed arrears for consistent payments



New FY18 Section 1115 Grant Program

- "Using Digital Marketing to Increase Participation in the Child Support Program"
- Will test outreach to families that could benefit from CS services, and create or improve two-way digital communication with parents
- Grantees will design at least three time-bound digital marketing interventions; examples may include:
 - Launching a digital media campaign
 - Testing specific approaches to Search Engine Optimization
 - · Communicating through a new digital medium
- Use rapid cycle evaluation led by each grantee



Digital Marketing Grant Budget Overview

- 2-year project period with a single budget period
- OCSE estimates making 12-15 awards to states and tribal programs
- \$2.5 million of Section 1115 funding available
- Total award ceiling for all projects, accounting for Section 1115 funding and applicable FFP is \$500,000
- OCSE anticipates most awards will be funded at the award ceiling amount for applicant's organization type



Looking Ahead: FY 2019 Section 1115 Grants

- OCSE is committed to awarding grants with shorter project periods and a single budget period moving forward
- \$2.9 million available for Section 1115 grants in FY 2019
- OCSE staff survey found these topic areas most strategic to OCSE's policy goals:
 - Intergovernmental case processing
 - Systems integration
 - Rural employment project
 - Foster care partnership for child savings accounts or opioid response