Q1 Please identify your State.



Verification of Employment (VOE) Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada **New Hampshire New Jersey** New Mexico **New York** North Carolina North Dakota Ohio Oklahoma Oregon Pennsylvania

Verification of Employment (VOE) Puerto Rico **Rhode Island** South Carolina South Dakota Tennessee Texas Utah Vermont Virginia Virgin Islands Washington West Virginia Wisconsin

ANSWER CHOICES	RESPONSES	
Alabama	3.45%	1
Alaska	3.45%	1
Arizona	3.45%	1
Arkansas	0.00%	0
California	0.00%	0
Colorado	3.45%	1
Connecticut	0.00%	0
Delaware	0.00%	0
District of Columbia (DC)	0.00%	0
District of Columbia (DC)	0.00%	

90% 100%

Wyoming

0%

10%

20%

30%

40%

50%

60%

70%

80%

Florida	3.45%	1
Georgia	0.00%	0
Hawaii	0.00%	0
Idaho	0.00%	0
Illinois	3.45%	1
Indiana	0.00%	0
Iowa	3.45%	1
Kansas	0.00%	0
Kentucky	6.90%	2
Louisiana	0.00%	0
Maine	0.00%	0
Maryland	3.45%	1
Massachusetts	3.45%	1
Michigan	3.45%	1
Minnesota	6.90%	2
Mississippi	3.45%	1
Missouri	0.00%	0
Montana	3.45%	1
Nebraska	3.45%	1
Nevada	0.00%	0
New Hampshire	0.00%	0
New Jersey	3.45%	1
New Mexico	3.45%	1
New York	3.45%	1
North Carolina	0.00%	0
North Dakota	3.45%	1
Ohio	0.00%	0
Oklahoma	3.45%	1
Oregon	3.45%	1
Pennsylvania	3.45%	1
Puerto Rico	0.00%	0
Rhode Island	0.00%	0
South Carolina	0.00%	0
South Dakota	0.00%	0
Tennessee	0.00%	0

Texas	0.00%	0
Utah	3.45%	1
Vermont	3.45%	1
Virginia	0.00%	0
Virgin Islands	0.00%	0
Washington	0.00%	0
West Virginia	3.45%	1
Wisconsin	0.00%	0
Wyoming	6.90%	2
TOTAL		29

Q2 Please provide your contact information.

Answered: 29 Skipped: 0

ANSWE	R CHOICES	RESPONSES	
Name		100.00%	29
Email ac	ddress	100.00%	29
Phone n	number	96.55%	28
#	NAME		DATE
1	Kevin Guistwite		4/12/2018 10:55 AM
2	James Fleming		4/9/2018 8:53 AM
3	Heather Noble		4/6/2018 5:04 PM
4	Shaneen Moore		4/6/2018 11:21 AM
5	Shaneen Moore		4/6/2018 10:21 AM
6	Kate Cooper Richardson		4/5/2018 4:46 PM
7	Liesa Stockdale		4/5/2018 4:18 PM
8	Susanne Dolin		4/5/2018 3:56 PM
9	Sandy Ross		4/5/2018 8:52 AM
10	Garrett Jacobs		4/4/2018 2:01 PM
11	Barb Delaney		4/4/2018 10:31 AM
12	Amy Clayman		4/3/2018 11:07 AM
13	mary clair		4/3/2018 8:56 AM
14	Patricia Risch		4/2/2018 4:12 PM
15	Jim Hutchinson		4/2/2018 9:10 AM
16	Ann Coffin		3/31/2018 9:30 AM
17	Diane Tegtmeyer		3/30/2018 11:51 AM
18	Amanda Nelson		3/30/2018 10:00 AM
19	Laura L. Galindo		3/28/2018 6:27 PM
20	Denise M. Dunn		3/28/2018 6:17 PM
21	Kristie Arneson		3/28/2018 6:04 PM
22	John		3/28/2018 12:40 PM
23	Lyndsy Irwin		3/28/2018 12:16 PM
24	Carol Beecher		3/28/2018 12:11 PM
25	Clifford Smith		3/28/2018 11:05 AM
26	Bob Patrick		3/28/2018 10:44 AM
27	LaToya Winkfield		3/28/2018 10:11 AM
28	Maria Lewis		3/28/2018 9:58 AM

3/28/2018 9:47 AM

DATE

29

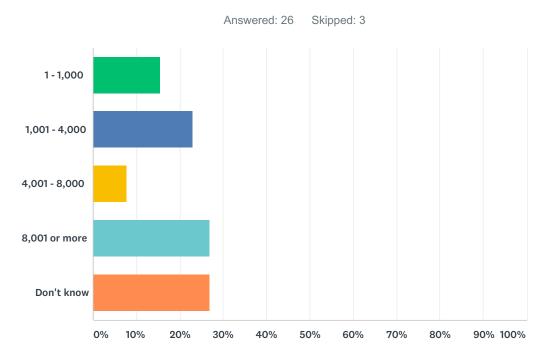
Byron Van Patten

EMAIL ADDRESS

1	kevin.guistwite@maryland.gov	4/12/2018 10:55 AM
2	jfleming@nd.gov	4/9/2018 8:53 AM
3	HNoble@azdes.gov	4/6/2018 5:04 PM
4	shaneen.moore@state.mn.us	4/6/2018 11:21 AM
5	shaneen.moore@state.mn.us	4/6/2018 10:21 AM
6	kate.richardson@doj.state.or.us	4/5/2018 4:46 PM
7	lcorbri2@utah.gov	4/5/2018 4:18 PM
8	susanne.dolin@otda.ny.gov	4/5/2018 3:56 PM
9	rosss11@michigan.gov	4/5/2018 8:52 AM
10	garrett.m.jacobs@wv.gov	4/4/2018 2:01 PM
11	bdelaney@mt.gov	4/4/2018 10:31 AM
12	claymana@dor.state.ma.us	4/3/2018 11:07 AM
13	mary.clair@state.co.us	4/3/2018 8:56 AM
14	patricia.risch@dhs.state.nj.us	4/2/2018 4:12 PM
15	Jim.Hutchinson@okdhs.org	4/2/2018 9:10 AM
16	ann.coffin@floridarevenue.com	3/31/2018 9:30 AM
17	dtegtme@dhs.state.ia.us	3/30/2018 11:51 AM
18	Amanda.Nelson@vermont.gov	3/30/2018 10:00 AM
19	laura.galindo@state.nm.us	3/28/2018 6:27 PM
20	denise.dunn@wyo.gov	3/28/2018 6:17 PM
21	kristie.arneson@wyo.gov	3/28/2018 6:04 PM
22	Harris	3/28/2018 12:40 PM
23	lyndsy.irwin@mdhs.ms.gov	3/28/2018 12:16 PM
24	carol.beecher@alaska.gov	3/28/2018 12:11 PM
25	clifford.smith@dhr.alabama.gov	3/28/2018 11:05 AM
26	rpatrick@pa.gov	3/28/2018 10:44 AM
27	latoya.winkfield@ky.gov	3/28/2018 10:11 AM
28	maria.lewis@ky.gov	3/28/2018 9:58 AM
29	byron.vanpatten@nebraska.gov	3/28/2018 9:47 AM
#	PHONE NUMBER	DATE
1	(410) 767-7606	4/12/2018 10:55 AM
2	701-328-7501	4/9/2018 8:53 AM
3	602-542-4500	4/6/2018 5:04 PM
4	651-431-4603	4/6/2018 11:21 AM
5	651-431-4603	4/6/2018 10:21 AM
6	503-947-4357	4/5/2018 4:46 PM
7	801-536-8901	4/5/2018 4:18 PM
8	(518) 474-9833	4/5/2018 3:56 PM
	(310) 474-9033	
9	517-335-0342	4/5/2018 8:52 AM
9		

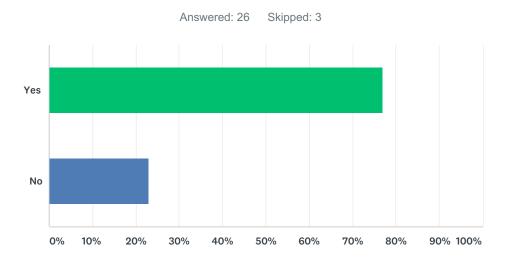
12	617-626-4239	4/3/2018 11:07 AM
13	303.866.4455	4/3/2018 8:56 AM
14	609-631-2780	4/2/2018 4:12 PM
15	405-522-4791	4/2/2018 9:10 AM
16	850-617-8005	3/31/2018 9:30 AM
17	515-281-8151	3/30/2018 11:51 AM
18	8022412319	3/30/2018 10:00 AM
19	505-827-7728	3/28/2018 6:27 PM
20	307-777-5653	3/28/2018 6:17 PM
21	307-777-6031	3/28/2018 6:04 PM
22	217-415-7264	3/28/2018 12:40 PM
23	6013594282	3/28/2018 12:16 PM
24	907-269-6801	3/28/2018 12:11 PM
25	334-501-7550 Ext 228	3/28/2018 11:05 AM
26	717-783-9659	3/28/2018 10:44 AM
27	502-564-2285	3/28/2018 10:11 AM
28	502 564-2285, ext. 4831	3/28/2018 9:58 AM

Q3 How many Verification of Employment (VOE) requests does your State/Territory child support agency issue per month (total from state, county and private offices)?



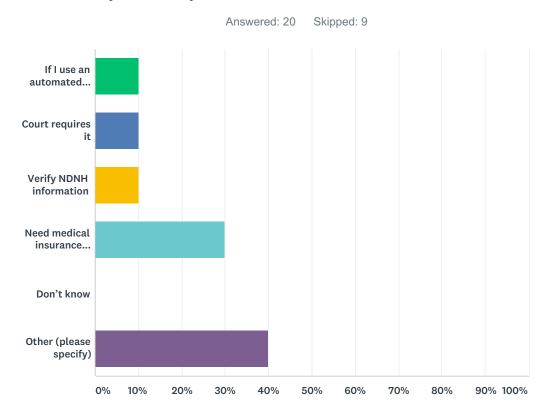
ANSWER CHOICES	RESPONSES	
1 - 1,000	15.38%	4
1,001 - 4,000	23.08%	6
4,001 - 8,000	7.69%	2
8,001 or more	26.92%	7
Don't know	26.92%	7
TOTAL		26

Q4 If you are not establishing or modifying an order, would you ever send a VOE instead of an IWO?



ANSWER CHOICES	RESPONSES	
Yes	76.92%	20
No	23.08%	6
TOTAL		26

Q5 Why would you send a VOE instead of an IWO?

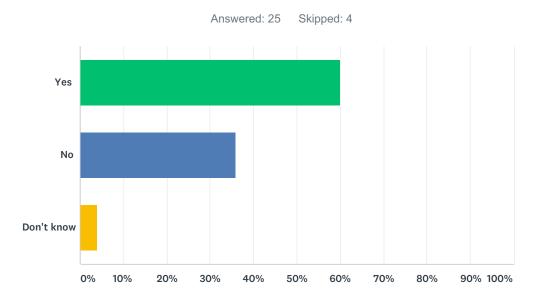


ANSWER CHOICES	RESPON	SES
If I use an automated process (e.g., The Work Number) to verify employment, and I find out a noncustodial parent isn't working for an employer, I save time and money because I won't generate an IWO and then wait to receive a paper notice back from the employer notifying me that the person no longer works there/has never worked there.	10.00%	2
Court requires it	10.00%	2
Verify NDNH information	10.00%	2
Need medical insurance information	30.00%	6
Don't know	0.00%	0
Other (please specify)	40.00%	8
TOTAL		20

#	OTHER (PLEASE SPECIFY)	DATE
1	New hire information with no verification date, need medical insuance information	4/6/2018 11:24 AM
2	Have used an automated process to verify not employed there, checking to see if returned to a previous employer, or verifying employment based on tip from a custodial parent or other person.	4/4/2018 10:35 AM
3	to verify that an obligor is employed by an employer	4/3/2018 11:07 AM
4	NJ attempts to verify employment before sending IW. We are moving towards sending IW instead of VOE	4/2/2018 4:14 PM
5	would send if need medical insurance information. Whether an employer is added to our system as verified or not depends upon the source of the employer information. We do NOT send an IWO if the employer has not been verified.	3/30/2018 11:53 AM

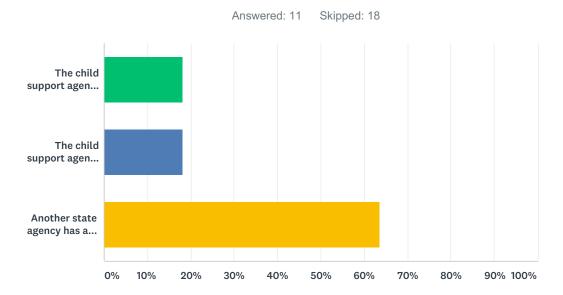
6	Several reasons - verify employment, salary for establishing child support, health insurance availability, verify NDNH info (system generated).	3/28/2018 6:31 PM
7	check box 1 and 2. also to obtain demographic data	3/28/2018 12:41 PM
8	To locate employement information for absent parent	3/28/2018 10:17 AM

Q6 Does your agency send VOE requests to The Work Number?



ANSWER CHOICES	RESPONSES	
Yes	60.00%	15
No	36.00%	9
Don't know	4.00%	1
TOTAL		25

Q7 How does your state handle its contract with The Work Number?



ANSWER CHOICES	RESPON	SES
The child support agency has a contract with The Work Number and does not share the contract with any other state agency.	18.18%	2
The child support agency has a contract with The Work Number and other agencies use The Work Number VOE process under the same contract.	18.18%	2
Another state agency has a contract with The Work Number and the child support agency uses The Work Number VOE process under that agency's contract.	63.64%	7
TOTAL		11

Q8 If your child support agency has a contract with The Work Number, who on your staff is the contact for more information about your contract?

Skipped: 23 Answered: 6

RESPONSES

ANSWER CHOICES

Name		100.00%	6
Compai	ny	0.00%	0
Address	s	0.00%	0
Address	s 2	0.00%	0
City/To\	wn	0.00%	0
State/P		0.00%	0
	stal Code	0.00%	0
		0.00%	0
Country			
Email A	Address	83.33%	5
Phone I	Number	0.00%	0
#	NAME		DATE
1	Barb Reierson		4/9/2018 8:58 AM
2	Julie Whitley		4/6/2018 5:07 PM
3	Michelle Long		4/5/2018 4:48 PM
4	N/A		4/4/2018 10:36 AM
5	Michael Gaffney		3/28/2018 12:44 PM
6	Karen Swenson		3/28/2018 9:48 AM
#	COMPANY		DATE
,,	There are no responses.		-/··-
#	ADDRESS		DATE
,,	There are no responses.		
#	ADDRESS 2		DATE
	There are no responses.		
#	CITY/TOWN		DATE
	There are no responses.		
#	STATE/PROVINCE		DATE
	There are no responses.		
#	ZIP/POSTAL CODE		DATE
	There are no responses.		
#	COUNTRY		DATE
	There are no responses.		
#	EMAIL ADDRESS		DATE
1	breierson@nd.gov		4/9/2018 8:58 AM

2	JWhitley@azdes.gov	4/6/2018 5:07 PM
3	michelle.long@doj.state.or.us	4/5/2018 4:48 PM
4	michael.gaffney@illinois.gov	3/28/2018 12:44 PM
5	karen.swenson@nebraska.gov	3/28/2018 9:48 AM
#	PHONE NUMBER	DATE
	There are no responses.	

Q9 If you share The Work Number VOE process with another agency in your state, approximately how many requests do those agencies send to The Work Number each month?

Answered: 9 Skipped: 20

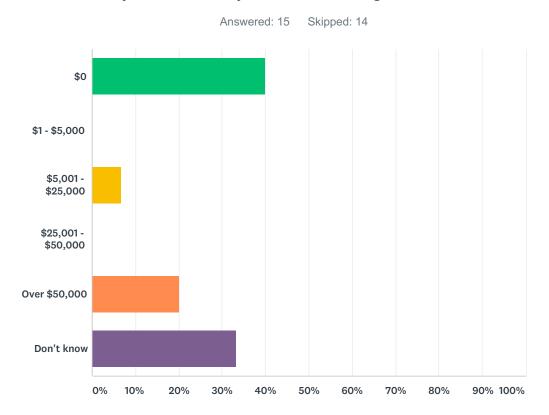
ANSWE	ER CHOICES	RESPONSES	
TANF p	rogram	77.78%	7
Medical	program	55.56%	5
Other a	gencies/programs	77.78%	7
#	TANF PROGRAM		ATE
1	0	4	/9/2018 8:58 AM
2	Don't Know	4	/6/2018 5:07 PM
3	17,000	4	/6/2018 11:26 AM
4	Unknown	4	/5/2018 8:59 AM
5	N/A	4	/4/2018 10:36 AM
6	2472	3	/28/2018 12:44 PM
7	N/A	3	/28/2018 10:20 AM
#	MEDICAL PROGRAM	С	ATE
1	0	4	/9/2018 8:58 AM
2	Don't Know	4	/6/2018 5:07 PM
3	Unknown	4	/5/2018 8:59 AM
4	37,677	3	/28/2018 12:44 PM
5	N/A	3	/28/2018 10:20 AM
#	OTHER AGENCIES/PROGRAMS	С	ATE
1	6-10 per month	4	/9/2018 8:58 AM
2	Don't Know	4	/6/2018 5:07 PM
3	Unknown	4	/5/2018 8:59 AM
4	child support 3,084	3	/28/2018 12:44 PM
5	Unknown	3	/28/2018 11:23 AM
6	175k	3	/28/2018 10:45 AM
7	N/A	3	/28/2018 10:20 AM

Q10 If you share The Work Number VOE process with another agency in your state, approximately how many responses do those agencies receive from The Work Number each month?

Answered: 6 Skipped: 23

ANSWE	R CHOICES	RESPONSES	
TANF pr	rogram	83.33%	5
Medical	program	66.67%	4
Other ag	gencies/programs	83.33%	5
#	TANF PROGRAM	DATE	
1	?	4/6/201	18 5:07 PM
2	unknown	4/6/201	18 11:26 AM
3	Unknown	4/5/201	18 8:59 AM
4	1,408	3/28/20	018 12:44 PM
5	N/A	3/28/20	018 10:20 AM
#	MEDICAL PROGRAM	DATE	
1	?	4/6/201	18 5:07 PM
2	Unknown	4/5/201	18 8:59 AM
3	27,414	3/28/20	018 12:44 PM
4	N/A	3/28/20	018 10:20 AM
#	OTHER AGENCIES/PROGRAMS	DATE	
1	?	4/6/201	18 5:07 PM
2	Unknown	4/5/201	18 8:59 AM
3	Child Support 2,306	3/28/20	018 12:44 PM
4	Unknown	3/28/20	018 11:23 AM
5	N/A	3/28/20	018 10:20 AM

Q11 What is your monthly cost for using The Work Number?



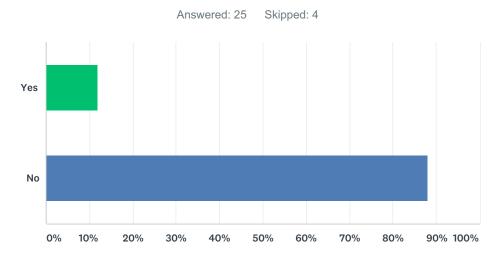
ANSWER CHOICES	RESPONSES	
\$0	40.00%	6
\$1 - \$5,000	0.00%	0
\$5,001 - \$25,000	6.67%	1
\$25,001 - \$50,000	0.00%	0
Over \$50,000	20.00%	3
Don't know	33.33%	5
TOTAL		15

Q12 What is your yearly cost for using The Work Number?

Answered: 12 Skipped: 17

ANSWER	CHOICES	RESPONSES	
Amount or	estimate paid yearly	50.00%	6
Someone	else pays (i.e., a contractor) (name/cost if available)	25.00%	3
No cost		50.00%	6
#	AMOUNT OR ESTIMATE PAID YEARLY	DATE	
1	0 cost to child support	4/9/2018 9:02 AM	
2	We use an expedited process, so cost varies.	4/6/2018 5:08 PM	
3	\$119,439.96	4/5/2018 4:49 PM	
4	1,800,000.00	3/28/2018 12:44 PM	
5	2 mil	3/28/2018 10:45 AM	
6	Estimated 12,000	3/28/2018 10:23 AM	
#	SOMEONE ELSE PAYS (I.E., A CONTRACTOR) (NAME/COST IF AVAILABLE)	DATE	
1	Other agencies pay \$14.95 per match (although some of the grandfathered users also receive matches for free).	4/9/2018 9:02 AM	
2	16 month cost was \$768,000	4/6/2018 11:27 AM	
3	Unknown	4/5/2018 9:02 AM	
#	NO COST	DATE	
1	Standard Service is Free	4/6/2018 11:27 AM	
2	Some staff have basic access accounts at no cost. The work number has confirmed they will be discontinuing this free service for government agencies.	4/5/2018 9:02 AM	
3	х	4/4/2018 10:37 AM	
4	counties have their own contracts	4/3/2018 9:00 AM	
5	Do not have a contract with The Work Number, nor do we pay for VOE requests that are submitted to TWN.	3/30/2018 11:55 AM	
6	Unknown	3/28/2018 11:26 AM	

Q13 Do you send VOE requests to another verification company?



ANSWER CHOICES	RESPONSES	
Yes	12.00%	3
No	88.00%	22
TOTAL		25

Q14 If you send VOE requests to another verification company, please provide the company information.

Answered: 3 Skipped: 26

ANSWE	ER CHOICES	RESPONSES		
Compar	ny	100.00%		3
Contact	Person	66.67%		2
Address	5	33.33%		1
Address	s 2	33.33%		1
City/Tov	wn	33.33%		1
State/Pi	rovince	33.33%		1
ZIP/Pos	stal Code	33.33%		1
Country	,	33.33%		1
Email A		0.00%		0
Phone N		0.00%		0
1 110110 1	valibei			
#	COMPANY		DATE	
1	Employers Unity, Verify Fast, Vault Verify, UConfirm		4/4/2018 10:38 AM	
2	VerifyAdvantage.com		3/30/2018 11:55 AM	
3	cccverify.com		3/28/2018 12:46 PM	
#	CONTACT PERSON		DATE	
1	N/A		3/30/2018 11:55 AM	
2	i2verify.com		3/28/2018 12:46 PM	
#	ADDRESS		DATE	
1	vaultverify.com		3/28/2018 12:46 PM	
#	ADDRESS 2		DATE	
1			3/28/2018 12:46 PM	
#			DATE	
1	verifyfast.com		3/28/2018 12:46 PM	
#	STATE/PROVINCE		DATE	
1	inverify.com		3/28/2018 12:46 PM	
#	ZIP/POSTAL CODE		DATE	
1	tenstreet.com		3/28/2018 12:46 PM	
#	COUNTRY		DATE	
1	verifyemployersunity.com		3/28/2018 12:46 PM	
#	EMAIL ADDRESS		DATE	
	There are no responses.			
#	PHONE NUMBER		DATE	
	There are no responses.			